

Industrial Engineering Plant Director

Job Description

The role of an Industrial Engineering Plant Director involves overseeing the company's entire manufacturing plant operations, ensuring efficiency, quality, and safety while driving continuous improvement and strategic planning. This position requires strong leadership, analytical, and organizational skills to manage budgets, personnel, and complex technical systems simultaneously.

Key Responsibilities

- Lead engineering maintenance teams and manage capital projects
- Manage new equipment installations or upgrades and support scalability
- Lead standardization of industrial engineering practices, quality, and maintenance
- Ensure compliance with safety standards, such as NFPA 70E, OSHA, USDA, and SQF requirements.
- Develop technical documentations and plant standards compliance with company's requirements
- Create and implement manufacturing strategies and manage cross-functional teams
- Develop peer level working relationships with Engineering and Manufacturing leadership
- Establish a process for operational efficiency and execute strategies to enhance plant performance
- Constantly improve product quality and manage capital projects
- Oversee plant outages, and establish agreements with contractors and service providers

What We're Looking for

- US Citizenship and Texas Residency. Must be able to pass back-ground check.
- Bachelor's degree in industrial engineering, mechanical engineering, or a related field
- Minimum of 10 years of management experience in engineering and five years as Plant Manager
- Experience in project management, power generation, and automotive manufacturing
- Aerospace manufacturing and plant management with AM are major plus

Benefits

Industry standards compensation and an opportunity to own company pre-IPO stocks

Qualifications

Behaviors

- Capable of carrying out a given task with all details necessary to get the task done well

Team Player

- Demonstrates strong collaboration skills within a team setting

Dedicated

- Devoted to a task or purpose with loyalty or integrity

Enthusiastic

- Shows intense and eager enjoyment and interest

Motivations

Ability to Make an Impact

- Inspired to perform well by the ability to contribute to the success of a project or the organization

About RTOS

Runway To Orbit Spacecraft (RTOS™) is a cutting-edge aerospace company, leading the industry with innovative spacecraft designs and technologies. Committed to advancing the future of humanity in space, RTOS™ seeks to revolutionize aerospace by executing bold visions beyond traditional concepts. As a pioneering organization, RTOS™ draws upon its own advancements to shape a transformative era in aerospace, highlighting its dedication to innovation and excellence. Based in the DFW region in Texas, RTOS™ continues to push boundaries, solidifying its place as a global leader in space exploration and technology development.