

Industrial Engineering Plant Director

Job Details

Job Description

The role of an Industrial Engineering Plant Director involves overseeing the company's entire manufacturing plant operations, ensuring efficiency, quality, and safety while driving continuous improvement and strategic planning. This position requires strong leadership, analytical, and organizational skills to manage budgets, personnel, and complex technical systems simultaneously.

Key Responsibilities

- Lead engineering maintenance teams and manage capital projects
- Manage new equipment installations or upgrades and support scalability
- Lead standardization of industrial engineering practices, quality, and maintenance
- Ensure compliance with safety standards, such as NFPA 70E, OSHA, USDA, and SQF requirements.
- Develop technical documentations and plant standards compliance with company's requirements
- Create and implement manufacturing strategies and manage cross-functional teams
- Develop peer level working relationships with Engineering and Manufacturing leadership
- Establish a process for operational efficiency and execute strategies to enhance plant performance
- Constantly improve product quality and manage capital projects
- Oversee plant outages, and establish agreements with contractors and service providers

What We're Looking for

- US Citizenship and Texas Residency. Must be able to pass back-ground check.
- Bachelor's degree in industrial engineering, mechanical engineering, or a related field
- Minimum of 10 years of management experience in engineering and five years as Plant Manager
- Experience in project management, power generation, and automotive manufacturing
- Aerospace manufacturing and plant management with AM are major plus

Benefits

- Industry standards compensation and an opportunity to own company pre-IPO stocks

Join Our Team

At RTOS™, you'll be part of the dawn of a new era in Aerospace, placing the United States of America at the very forefront of Aerospace pioneering, once again. RTOS™ (pronounced "are-toss") is an American pioneering company that has innovated the most advanced Spacecraft in the Aerospace industry. We value see team members who are focused, precise, and able to work quickly under tight deadlines without compromising quality. If you're interested in advanced aerospace technology, we'd like to hear from you.

Qualifications

Behaviors

- Capable of carrying out a given task with all details necessary to get the task done well

Team Player

- Demonstrates strong collaboration skills within a team setting

Dedicated

- Devoted to a task or purpose with loyalty or integrity

Enthusiastic

- Shows intense and eager enjoyment and interest

Motivations

Ability to Make an Impact

- Inspired to perform well by the ability to contribute to the success of a project or the organization